



Self-declaration Gender Equality Plan

ATB Bremen considers that it can only realize its full innovation potential by making full use of all talents regardless of gender identity or expression, sexual orientation, religion, age or any other aspect that makes each person unique.

ATB Bremen welcomes the European Commission's requirement and shares the desire to ensure gender equality in its research and development activities and has therefore created and is in the process of implementing a Gender Equality Plan (GEP) aligned with the requirements of the eligibility criteria of the European Framework Program for Research and Innovation (Horizon Europe).

The Gender Equality Plan, in addition to laying out the plan to record key quantitative and qualitative indicators in a regular report, will be a dynamic process of objectives and guidelines that will be anchored in our HR Policy.

ATB Bremen is already subject to the Common Equal Treatment Act, Allgemeines Gleichbehandlungsgesetz (AGG), which fulfils the obligation of the German Federal Government to implement the European Legislation 00/43/EG, 00/78/EG and 06/54/EG.

It will come into effect on the 1st January 2022 and will meet the requirements outlined by the European Framework Program for Research and Innovation (Horizon Europe).



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